



# PORT STEPHENS ATHLETIC CLUB

## ANNUAL REPORT 2024-25



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You can connect with Port Stephens Athletic Club through the following channels:

Website: [www.portstephensathletics.com.au](http://www.portstephensathletics.com.au)

Email: [portstephensathletics@gmail.com](mailto:portstephensathletics@gmail.com)

Facebook: [www.facebook.com/portstephenslittleaths/](http://www.facebook.com/portstephenslittleaths/)

## PRESIDENT'S REPORT:

The 2024-25 season for Port Stephens Athletic Club (PSAC) has been a year of growth, challenges, success, new foundations, with many highlights that I have been pleased to witness during my fourth appointment on the Executive Committee. Our Club continues to provide a positive experience for our members, local community, and the sport of athletics.

This season our Club was impacted by the conjoint restructuring of Little Athletics NSW (LANSW) and Athletics NSW (ANSW), which brought changes including rebranding age groups, new administration software and an increase in set fees. But our Club also saw many positive insights into the potential this new partnership will bring in the future. This included the NSW Country Championships held in Maitland, with our largest PSAC team (ranging from 9 to 70 years of age) competing at this meet in recent history, coming home with 5 Gold, 4 Silver, and 5 Bronze, as well as many personal bests. The professionalism which these Championships were run by ANSW and LANSW added to the athletes' positive experience, including myself who personally was thrilled to be able to run and jump alongside 3 of our Club's 9 year old girls competing in adjacent long jump pits in front of an excitable crowd. It was wonderful to see other parents competing alongside their children. This exemplifies the foundation of what PSAC is built upon - family, fun, participation, and personal bests. The medals were just the sparkles on top of the cake.

With growth, we cannot be without challenge. We continue with the challenges of the ageing condition and limitation of space at Dick Burwell Oval clubhouse. The impact of incompatible sports and demand on the grass field is becoming more and more evident, as other sporting clubs also continue to grow and increase in usage of Burwell Oval. PSAC managed a successful season without major incident. Safety measures were implemented with a 4-week closure of damaged track lanes caused by studded boots during the season. I have continued to encourage positive working relationships with co-users of the field, including Marlins AFL, by opening communication channels. PSAC has also supported AFL when necessary, such as providing a financial contribution to the installation of security cameras at the clubhouse.

I have continued to attend Tomaree Sports Council (TSC) meetings, so that PSAC has a voice in the future expansion of the Tomaree Sports Complex. The Master Plan was set for a 5-year review in February this year, however, has been postponed again due to other challenges including planned drainage works at Tomaree Sports Complex. Members of the PSAC Executive Committee have held meetings to develop the PSAC Strategic Plan - 2024/2025 to 2029/2030 that I compiled and personally delivered to the Chair of TSC, Bruce Scott, and Melanie Coleman, Port Stephens Council. This Strategic Plan was also emailed to all members of the TSC Committee, as well as Mayor Leah Anderson. The Plan was reviewed by Adam Joliffe (LANSW Regional Manager) before being made public, and the feedback was promising as "one of the best strategic plans" from a Little Athletics club that Adam had been presented. This Plan outlines a road map that undoubtably will have detours but I am hopeful PSAC will eventually get to see some highlights before reaching the final destination. This Strategic Plan is included in the Appendix.

Through representing the Club as President, my role as Fundraising Coordinator has evolved to develop strong partnerships with our generous sponsors, with continued partnerships and new businesses coming on board. This season would not be the success it has been without the support of:

- Platinum sponsors: Bannisters - Port Stephens, Bondi Chai, Fingal Bay Sports Club (FBSC)
- Gold Sponsors: Soldiers Point Bowling Club (SPBC), Raine & Horne - Nelson Bay and Lemon Tree Passage
- Bronze Sponsors: Totally Work Wear (TWW) - Port Stephens and Spuds Glass.

Our Platinum Sponsors Bannisters and Bondi Chai have again been a tremendous support to PSAC this season, doubling their sponsorship for the Bondi Chai Emerging Athlete Grant (9-12 years) and the Bannisters Emerging Athlete Grants (13-20 years). Immense thanks to Jarrah Morgan (Acting General Manager Bannisters), Martin Buggy (Founder of Bondi Chai), Adam Joliffe (LANSW Regional Manager) and Mayor of Port Stephens Leah Anderson, for their time and effort in contributing to the judging panel and assisting in presentation of these awards. This year, our worthy recipients were:

- Joy Schneider (\$500) and Denver Trojkovic (\$500) (Bondi Chai Emerging Athletes)
- Naomi Reungkitchaya (\$500) and Anna Taylor-Anderson (\$750) (Bannisters Emerging Athletes).

These athletes were amongst our 9 State qualifiers this season (along with Evelyn Jurisic, Eva Hanrahan, Mia McDonald, Elara Barnes, Summah Harrison), with two of our athletes as National qualifiers, Anna Taylor-Anderson and Elara Barnes. Elara is to be further commended having competed at the 2024-25 Australian Junior Track and Field Championships in Perth and was selected to compete at the prestigious 2024-25 Coles Australian Little Athletics Championships in Adelaide.

Our Platinum Sponsors, Bannisters - Port Stephens, have continued to be an incredible support to our weekly raffle and Joker Poker fundraiser. To date, Bannisters' Cheeky Dog has allowed PSAC to raise an astounding \$66,200. These funds directly benefit our Club, supporting the purchase of much needed new equipment and covering general running costs. This season, we acquired a Timing Gates system and supporting equipment including a laptop, enhancing sprint result recording efficiency. Each of our 9 PSAC State representatives also received \$150 in financial support. The funds have also assisted in the Club's expansion into Masters athletics, with the purchase of new equipment to enable a Masters program to run. This season, the new Masters program at PSAC had 7 athletes register, with exciting potential for future growth. It was a pleasure to write acquittals to the respective sponsorship bodies, as does writing this report, to allow time for reflection on what our Club has achieved this season.

It has also been wonderful to see PSAC highlighted in the local media regularly; "The Examiner", but especially in "News of the Area" with at least a monthly feature on our Club throughout this season. Thank you, Chris Karas, for the articles and keeping our community up to date with the happenings at PSAC, which also gives our little athletes a thrill to see their names and faces in the local newspaper. Also thank you to Paula Barriga, who has been active with keeping our social media pages up to

date, and recapping events during the 2024-25 season through regular posts and updates on Facebook.

It is a reflection of the health of our Club as numbers have continued to grow, with 195 athletes registered this season, ranging from 3 to 70 years in age. The pinnacle of this season's efforts and successes were celebrated at our Club presentation at Soldiers Point Bowling Club, another sponsor that has been incredible with their support throughout the season by also providing the venue for Committee meetings and our AGM. All worthy recipients for Most Improved, Runner-up, and Champion trophies for each age group this season are to be congratulated, as well as each of our Age Managers that have assisted this season and also presented trophies to their respective age groups on our Club presentation night. Our special guests to present our perpetual trophies were Summah Harrison (PSAC U20 athlete and National medallist), Grace Hewitt (PSAC alumni and National medallist) and Blake Thompson (Son of former PSAC volunteer, Lee Thompson). We are grateful for their continued connection and contribution to PSAC.

Congratulations to the recipients of our perpetual trophies 2024-25:

- Lee Thompson Sportsmanship Award: Anna Taylor-Anderson
- Club Champion Boy: Brayden Weine
- Club Champion Girl: Lydia Laialai-Smith
- Rookie of the Year: Indianna Weine

The end of season presentation was also a celebration of our volunteers and Committee members. The PSAC Executive Committee, Annette Moxey, Wendy Reungkitchaya, Shane Dagwell, and Shayne Foster have yet again delivered a commendable second year of service as a returning team. A special mention must be given to Shayne, Annette, and Shane who, along with myself, have co-hosted the major fundraiser for the Club at The Cheeky Dog each week. Our Club nights would not be possible without the crew that set up weekly and also assist in timing, starting, and marshalling events; Shayne, Wendy, Shane, Annette, Rohan Bristow, Scott Dunn, and Bob Walkley. A big thanks also to Sandy Connell for stepping up in her first year being involved with the Club as the Canteen Manager, as well as her consistent canteen and BBQ helpers throughout the season; Jo, Christine, Hannah, Melanie and Jay. Thank you also to Melanie Gelland in her first year as Uniform Officer and to Bob Walkley for consistently marking the field lines each year. There is so much that goes on behind the scenes, and the hours that go into PSAC cannot go unnoticed. A massive thanks to Shane Dagwell for setting up and troubleshooting with our new Timing Gates, a fabulous addition to the running of our Club. Again, this season would not be possible without the support of Annette Moxey, who well and truly goes beyond the role of Secretary, particularly with her involvement in restarting the Masters program. Once again, thank you to our Age Managers and parent helpers, particularly to those that have stepped up in their first year at our Club. As with all volunteer sporting clubs, PSAC has also experienced volunteer fatigue due to lack of volunteers. A solution to the issue that was trialled this season was the introduction of the SignUp volunteers App, although further development in methods to encourage volunteers and parent helpers requires future review.

The 2024-25 season has been a huge success and now we can look forward to an exciting future for our Club. The announcement of PSAC hosting the Zone Championships next season in November 2025 is an opportunity for our Club to expand on what we have built and propel the PSAC Strategic Plan into action. I look forward to seeing this continued growth as PSAC moves forward in a positive direction.

**Michelle Chan**  
(President)

## SECRETARY'S REPORT:

It has again been another busy year for me managing the business affairs of the Port Stephens Athletic Club, including Club results and records. While not without its challenges, there has been so many positive outcomes and achievements that we can all be proud of, including some 2,157 personal bests recorded throughout the season and 109 club records, many of which were achieved by our Masters athletes.

A successful open day was held in the lead-up to the 2024-25 season. Little Athletics NSW Regional Manager Adam Joliffe was on hand to provide tips to athletes, and we truly appreciate his knowledge and experience in providing training for our Age Managers.

With increasing registrations over the last two years, consideration continues to be placed on developing a weekly competition program that reduces the wait-time for each event whilst also balancing the number of track and field events that each age group completes. The purchase of Timing Gates has enhanced the flow of track events, with long distance and sprints able to be run at the same time. Extra lanes of hurdles have also reduced the number of heats needed and enabled this event to clear more quickly. The Club will continue to look for efficiencies and tweak the competition program accordingly.

Compliance and other requirements covered within the role of Secretary this year included:

- Being the first point of contact for the public.
- Communication to members via the revolutioniseSPORT platform.
- Arranging meetings for the Committee (five were held during the 2024-25 season, including a strategic planning session), recording minutes and maintaining a register of action items.
- Continued administration of mandatory Working with Children Check of Committee members.
- Insurances and certification requirements for the Club with Little Athletics NSW, Athletics NSW and NSW Fair Trading.
- Ongoing review of the facilities at Burwell Oval. A total of 11 requests for maintenance (e.g. lights, bins, track repair) were submitted to Port Stephens Council and completed.
- Liaising with the Port Hunter Zone Committee, a role shared with Bob Walkley, to provide input into the running of our local Zone carnival.
- Coordinate entries to, and a volunteer schedule for, the Port Hunter Zone and Region 2 Little Athletics NSW Championships whilst acting as the main Club contact for carnival organisers. Parent and volunteer assistance was vital to the success of these carnivals – a big thank you to all who completed a shift for our Club (as well as shifts for other Clubs!)

As I step down from my role as Secretary this year, it has been an absolute pleasure meeting so many new Little Athletes and their parents and carers this season and working with dedicated members of the Committee. I look forward to seeing the Club continue to go from strength to strength!

**Annette Moxey**  
(Secretary)

## TREASURER'S REPORT:

The Port Stephens Athletics Club has improved its financial position in 2024-25. Total income was \$79,683.39 for the year, representing a 47% increase on the same period last year. The Clubs' financial position was boosted by new and existing sponsorships to the value of \$6,500. Further, a partnership established with Bannisters has enabled the Club to significantly increase its fundraising efforts, with over \$44,000 raised this year through raffles and donations.

As expected, registrations were another significant contributor to the Club's income. Despite receiving more registrations this season, less income was generated through registration fees compared to the previous year, with the Club absorbing an increase in the portion of the registration fee set by Little Athletics NSW and Athletics NSW. The canteen was also a great success this season, returning a 30% increase in canteen sales compared to 2023-24. This is due to the large number of registrations received, ongoing attendance at our weekly Club competition nights, continuation of electronic payments via Square to avoid the need for cash and the implementation of new menu options for members and families. The demand for new uniforms was higher than the previous financial year, which is in line with the number of new registrations received.

Total expenditure for the year was \$55,279.38, representing a 26% increase compared to the previous financial year. Equipment purchases accounted for the majority (42%) of expenditure. With income received this year through fundraising, sponsorships and athlete registrations, the Club was able to purchase vital equipment such as Timing Gates, a new javelin set and barrier ropes. Uniform expenditure accounted for 18% of total expenditure for the year, whilst emerging athlete awards and presentation costs accounted for 14%. Other material expenditure was in line with previous years. As cash-basis accounting has been used to prepare the financial statements, some items yet to be invoiced, such as postal box fees (\$180), the Port Stephens Council grounds levy (\$1,700) and canteen expenses (\$5,000), will be paid in 2025-26.

In summary, Port Stephens Athletic Club is building a sound financial position, returning a surplus of \$24,404.01 for 2024-25 and with over \$55,000 in net assets (cash) on the balance sheet.

In my final year as Treasurer, I am pleased to present the financial report for Port Stephens Athletic Club Inc for the year ended 31 March 2025.

**Shane Dagwell**  
(Treasurer)

## Financial Statement for Port Stephens Athletic Club year ended 31 March 2025\*

	2024-25	2023-24
<b>INCOME</b>		
Registration fees	\$10,248.39	\$11,593.01
Uniform sales	\$6,135.00	\$4,720.00
Equipment hire	\$925.00	\$470.00
Fundraising	\$44,717.10	\$21,366.67
Canteen sales	\$11,157.90	\$8,596.95
Grants	-	-
Sponsorship	\$6,500.00	\$7,500.00
<b>Total Income</b>	<b>\$79,683.39</b>	<b>\$54,246.63</b>
<b>EXPENDITURE</b>		
<b>Fees and Registrations</b>		
Athletics NSW	\$374.08	\$307.76
Little Athletics NSW	-	\$65.00
Port Hunter Zone and Region 2	\$765.00	\$405.00
NSW Fair Trading	\$54.24	\$50.22
Member support Athletics NSW	-	\$390.00
Member refund Little Athletics NSW	-	\$195.00
Port Stephens Council grounds levy	-	\$1,689.60
<b>Grounds and Equipment</b>		
Grounds maintenance and cleaning	\$3,859.77	\$2,136.77
Equipment	\$23,128.32	\$13,254.31
<b>Administration</b>		
Uniform expenses	\$9,989.62	\$9,634.36
Postal box fee	-	\$174.00
Printing, postage and stationary	\$19.50	\$792.54
Awards and presentation expenses	\$7,975.35	\$3,243.94
Catering	\$294.67	\$366.11
Canteen expenses	\$2,095.49	\$5,090.14
Fundraising expenses	\$3,993.60	\$1,855.04
Donations	\$1,010.00	\$290.00
Banking fees (Square, Weebly)	\$1,058.85	\$491.00
Advertising and promotion	\$660.89	\$3,552.80
<b>Total Expenditure</b>	<b>\$55,279.38</b>	<b>\$43,983.59</b>
<b>TOTAL SURPLUS (DEFICIT)</b>	<b>\$24,404.01</b>	<b>\$10,263.04</b>
<b>BALANCE SHEET</b>		
<b>Current Assets</b>		
Greater Bank - General Account	\$49,607.49	\$29,448.29
Greater Bank - Canteen Account	\$7,573.38	\$3,328.57
Cash (float)	\$150.00	\$150.00
<b>Total Assets</b>	<b>\$57,330.87</b>	<b>\$32,926.86</b>

\* Cash-basis accounting has been used to prepare the financial statement.

## INDEPENDENT REVIEW REPORT:

I have examined the financial statement for the Port Stephens Athletic Club Inc, for the 12 months ended 31 March 2025.

The financial statement has been prepared for distribution to the members of the Club. No opinion is expressed as to whether the accounting policies are appropriate to the needs of the members.

In my opinion, the financial statement presents fairly Port Stephens Athletic Club's operations for the year ended 31 March 2025.



**Ian Hamilton**

19 Seagrass Circuit  
Corlette NSW 2315

Date 27 April 2025

## REGISTRAR'S REPORT:

A large number of registrations were again received in 2024-25. We received 195 registrations from new and existing members, in comparison to last season's numbers of 179 registrations, which reflects growing athlete numbers across Little Athletics NSW more generally. As in previous years, the younger age groups were our largest, in particular, Tiny Tots (26 athletes) and the 8s age group (29 athletes). Our 9s and 10s age groups each had 21 athletes. An additional eight registrations to Athletics NSW were received from our senior competitors, including seven Masters-level athletes. Due to the large number of registrations for Little Athletics received, we had to make the difficult decision to cap registrations for some age groups.

Rather than offering a trial period, Port Stephens Athletic Club ran a successful open day in September 2024, which was attended by over 100 new and returning athletes and families. As a result of our promotional activities, the Club welcomed 110 new members, the majority of whom were part of the Tiny Tots program. However, it was encouraging to see new members across all our older age groups. Unfortunately, with unforeseen and undefined circumstances, a small number of registered athletes withdrew early in the season. Despite this, attendance throughout the season remained steady and 26 athletes attended 100% of our Club competitions.

We were thrilled to see our members register and compete in the Little Athletics NSW Zone, Regional and State carnivals. Some 45 athletes competed at Zone (including junior boys, junior girls and senior girls 4x100m relay teams), 36 of whom progressed onto Regionals (including all three relay teams). Nine athletes represented Port Stephens Athletic Club at the NSW State Championships, with two athletes qualifying for National Championships. We also had a strong contingent of 24 athletes (including four Masters athletes) compete at the Athletics NSW Country Championships.

Registration fees were not increased this year. However, families continued to use their active kids vouchers to complete their registrations. The registration process worked extremely well, with the adoption of a new platform hosted by Athletics NSW (revolutioniseSPORT).

As I step down as Registrar this year, I would like to take this opportunity to thank our members for choosing to register with Port Stephens Athletic Club – their support, and the enthusiasm and dedication of committee members and Age Managers, inspires all our athletes to continually achieve their very best. I look forward to an even bigger and better 2025-26 season.

**Wendy Reungkitchaya**  
(Registrar)

## **APPENDIX:**

# **PORT STEPHENS ATHLETIC CLUB STRATEGIC PLAN**

# Port Stephens Athletic Club

Strategic Plan 2024/2025 to 2029/2030



**PSAC**

*Port Stephens Athletic Club*

## INTRODUCTION

Port Stephens Athletic Club (PSAC) was first registered in 1990, and has a proud history of delivering Little Athletics and senior athletics programs within the community. We are a community orientated club, and in alignment with the PSAC constitution (2019), we “conduct, encourage, promote, advance and administer Athletics and Little Athletics throughout the local community; and provide opportunities for people of all abilities in the local community to participate in healthy recreation through family and community involvement in Athletics and Little Athletics”. Maintaining these strategic objectives have been challenged over the past recent years with Covid lockdown, administration changes with the new restructure between Little Athletics NSW and Athletics NSW, volunteer fatigue, the tiring condition of the facilities at Burwell oval, coordinating with other growing sports clubs with the use of the facilities, and the past lack of representation of PSAC with Tomaree Sports Council with the development of the Tomaree Sports Complex Master plan (adopted 2019). However, with a current active and passionate committee, we remain positive to promote our club’s objectives, particularly in providing opportunities for people of all abilities at our club and encourage physical activity in a growing sedentary society. In 2022/2023 season, PSAC was one of the fastest growing Little Athletics Clubs in NSW with 62% growth, and since, PSAC numbers have continued to grow.

PSAC not only promotes the motto “Family, Fun, and Fitness” as an active community sporting club, but has also produced multiple National and International talents. Past PSAC athletes include Alison Glapa (2004/2005 U18 Australian 100m and 200m Champion, 2005/2006 U23 Australian 100m silver medallist, 2006/2007 U23 Australian 100m silver medallist and 200m bronze medallist, 2007/2008 U23 Australian 100m and 200m Bronze medallist), Laura Whaler (2010 U23 Australian 100m champion, and Athletics World Championships 4x100m relay 2011), Anna Heasman (1995-1997 NSW nine-time medallist in multiple track and field events moving on to a professional career in the US and named 2014 Best Wide-Receiver in the Legends Football league). Current athletes that have had PSAC as part of their journey include Summah Harrison (2023 U18 NSW Junior 100m Champion, 2023 U18 Australian U18 100m and 4 x 100m Bronze medallist), Shari Hurdman (2024 U18 Australian 400m Champion, 200m Silver, 100m Bronze, and 4x100m Champion team, 2024 Oceania Championships 400m Bronze medallist), with many other current promising young and emerging athletes that PSAC will continue to encourage and provide an environment that is essential for the next generation of athletes to grow and enjoy the sport of athletics.

## Michelle Chan

PSAC President.



## PSAC Profile:

Site: Dick Burwell Oval, Tomaree Sports Complex, Nelson Bay.

Website: [www.portstephensathletics.com.au](http://www.portstephensathletics.com.au)

Socials: [www.facebook.com/portstephenslittleleaths](https://www.facebook.com/portstephenslittleleaths)

[www.instagram.com/portstephensaths](https://www.instagram.com/portstephensaths)

Affiliations: Little Athletics NSW, Athletics NSW.

PSAC Constitution:

[https://www.portstephensathletics.com.au/uploads/1/4/2/1/142113675/psac\\_constitution\\_may\\_2019.pdf](https://www.portstephensathletics.com.au/uploads/1/4/2/1/142113675/psac_constitution_may_2019.pdf)

## PSAC Structure:

*Number of Club members 2024/2025:*

195

*Age Range 2024/2025:*

3years to 70years

*Committee members 2024/2025:*

Executive-

President: Michelle Chan

Vice President: Shayne Foster

Treasurer: Shane Dagwell

Secretary: Annette Moxey

Registrar: Wendy Reungkitchaya

General Committee members-

Bob Walkley, Sandy Connell, Melanie Gelland, Paula Barriga

*Ordinary season:*

Competition- Mondays 5:30pm to 7:30pm (Little Athletics and Junior Athletics) and Saturdays 8:30am to 10am (Seniors) from September/October to the end of March; Training days- Tuesday to Friday 3:30pm to 6pm.

*Number of NSW State Representatives:*

10 (2024/2025 season)

*Number of National Representatives:*

4 (2023/2024 season)



## PSAC Strategic Goals 2024/2025 to 2029/2030

1.  
*To Strengthen Culture and Community*
2.  
*Grow Participation and Development*
3.  
*Improve our Facilities and Experiences for our Athletes and Community*



# PSAC Objectives 2024/2025 to 2029/2030:

## Strategic Goal 1: Strengthen Culture and Community

### Objectives:

To promote a respected and fair sport, that follows governance and integrity guidelines that is inclusive

Initiatives: (✓ Activated, - Yet to be activated, ■ Completed)	Timeframe:
<p>1. Affiliate and liaise with Little Athletics NSW(LANSW) and Athletics NSW(ANSW)</p> <ul style="list-style-type: none"> <li>✓ Adopted new merger changes, structures and registrations</li> <li>✓ Adopted new ResultsHQ and RevSports programs</li> <li>✓ Follow LANSW and ANSW operational frameworks for registrations and functional capacities</li> </ul>	<ul style="list-style-type: none"> <li>➔ 2024/2025</li> <li>➔ 2024/2025</li> <li>➔ Current and Ongoing</li> </ul>
<p>2. Follow the Office of Children’s Guardian guidelines for Working with Children Checks with respective volunteers at the club.</p> <ul style="list-style-type: none"> <li>✓ Check new volunteers, and update expired WWC</li> <li>✓ Encourage and use online training modules for safe guarding children</li> </ul>	<ul style="list-style-type: none"> <li>➔ Current and Ongoing</li> </ul>
<p>3. Promote inclusivity and access to all members of the community of all abilities.</p> <ul style="list-style-type: none"> <li>✓ Begin Seniors program and competition for over 35s</li> <li>✓ Promote fun at the club for recreational athletes (Coles Community Round, Easter and Christmas Celebrations) <ul style="list-style-type: none"> <li>- Access to grounds with mobility aids as spectators (paths and accessible toilets)</li> <li>- Access to grounds with mobility aids as athletes (synthetic training track for wheelchair access)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>➔ 2024/2025</li> <li>➔ Current and ongoing</li> <li>➔ 2028/2029</li> <li>➔ 2029/2030</li> </ul>
<p>4. Be active on social media and open all possible communication channels to engage with the community, including other sporting clubs and councils.</p> <ul style="list-style-type: none"> <li>✓ Be active on Facebook with regular posts and responding to community messages</li> <li>✓ Be active with local media including News of the Area and Port Stephens Examiner</li> <li>✓ Engage and build communication with Tomaree Sports Council(TSC), Port Stephens Council(PSC), Nelson Bay Marlins AFL, schools and other uses of Burwell oval effectively through meetings and correspondence <ul style="list-style-type: none"> <li>- Collaborate with TSC and PSC to define and clarify athletics infrastructure on the adopted Tomaree Sports Complex Master Plan</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ 2024/2025 and ongoing</li> </ul>

## Strategic Goal 2: Grow Participation and Development

### Objectives:

Enable the delivery of inclusive and engaging experiences for athletics and community that promotes the retention of athletes, volunteers, coaches, officials, and community engagement

Initiatives: (✓ Activated, - Yet to be activated, ■ Completed)	Time Frame
<p>1. Promote online resources published by LANSW and ANSW to assist with officiating, educating, and develop skills to improve the experience for club and committee members</p> <ul style="list-style-type: none"> <li>✓ Funding for a female Level 1 Athletics coaching course (aim for one each year in future)</li> <li>✓ Use RevSport online training modules</li> <li>- Fund and support Officials, Coaches, and Junior Coaches (aim for one each year)</li> </ul>	<ul style="list-style-type: none"> <li>➔ 2024 complete, ongoing</li> <li>➔ 2024/2025</li> <li>➔ 2025/2026 and future</li> </ul>
<p>2. Improve the experience for athletes by providing quality equipment and environment to expand and accommodate club growth</p> <ul style="list-style-type: none"> <li>✓ Gain NSW Government Sporting Grants for new High jump mats, Hurdles, throwing implements (\$6500)</li> <li>✓ Fundraise \$18,500 to purchase and support the use of Timing Gates and required equipment to improve the experience of members and ease the demand on volunteers to manually time and save time in data entry on track events.</li> <li>- Apply for grant funding for a dual synthetic training track with long jump pits, new discus and shotput cages.</li> <li>- Apply for grant funding to redevelop and relevel suitable site at Tomaree Complex for a 400m grass track to IAAF standard to be able to hold future Zone and Regional Athletics Carnivals</li> </ul>	<ul style="list-style-type: none"> <li>➔ 2022-2023</li> <li>➔ 2024-2025</li> <li>➔ 2027-2028</li> <li>➔ 2028-2029</li> </ul>
<p>3. Inspire athletes and Community through providing opportunities to engage with High Performance athletes</p> <ul style="list-style-type: none"> <li>✓ Invite successful local community athletes such as Shari Hurdman, Laura Whaler, and Summah Harrison to present at our end of season presentation</li> <li>- Propose Fan Days with Olympians such as Jessica Hull</li> <li>- Host training sessions with high profile athletes such as Melinda Gainsford Taylor (Mel GT Speed), Ben Harradine (HP Performance)</li> </ul>	<ul style="list-style-type: none"> <li>➔ 2022-2023 and 2023-2024, ongoing</li> <li>➔ 2025-2026</li> <li>➔ 2025-2026 and future</li> </ul>
<p>4. Provide financial support to create opportunity for PSAC emerging athletes:</p> <ul style="list-style-type: none"> <li>✓ Bannisters Emerging Athlete Grant \$1500</li> <li>✓ Bannisters Junior Emerging Athlete Grant \$750</li> <li>✓ Bondi Chai Little Athletics Emerging Athlete Grant \$500</li> <li>✓ Maintain current Grantors and increase funding</li> <li>✓ PSAC Contribution to State/National Representatives (varies)</li> </ul>	<ul style="list-style-type: none"> <li>➔ 2023/2024</li> <li>➔ March 2025</li> <li>➔ March 2025</li> <li>➔ Ongoing future</li> <li>➔ March 2025</li> </ul>
<p>5. Provide local training sessions to support athletes, volunteers and community</p> <ul style="list-style-type: none"> <li>✓ Age Manager Training Sessions with Adam Joliffe</li> <li>✓ Club training sessions with qualified coaches</li> <li>- Hold Little Athletics Programs for Schools (LAPS) at local schools</li> </ul>	<ul style="list-style-type: none"> <li>➔ 2022/2023, ongoing</li> <li>➔ 2025/2026 and future</li> </ul>

<p>6. Improve volunteer experiences at the club</p> <ul style="list-style-type: none"> <li>✓ Provide a free BBQ for all volunteers on club night</li> <li>✓ Meals for volunteers at fundraising events provided by major sponsor</li> <li>✓ Provide Committee members with PSAC polo shirts and rebates with uniforms and registrations</li> <li>✓ End of season dinner</li> <li>- Send surveys out for feedback on how to improve volunteer experience</li> </ul>	<ul style="list-style-type: none"> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ 2024/2025 and ongoing</li> </ul>
<p>7. Develop and maintain mutually beneficial partnerships with existing and future local businesses and community financial contributors.</p> <ul style="list-style-type: none"> <li>✓ Achieve and maintain financial partnerships with local businesses by providing branding and delivering tailored sponsorship packages for each business (\$10,000).</li> <li>✓ Secure major fundraising events through Bannisters at the Cheeky Dog (over \$50,000 per year) that also benefit the community (Raffles).</li> <li>✓ Reinforce PSACs positive reputation with the community with sharing fundraising efforts (Donations to Ronald McDonald House and local families in need, \$1500).</li> </ul>	<ul style="list-style-type: none"> <li>➔ Since 2023 and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ Since 2023 and ongoing</li> </ul>

### Strategic Goal 3: Improve our Facilities and Experiences for athletes and community

Objectives: Instigate the means to maintain and develop existing infrastructure to accommodate the expected growth in numbers at PSAC and community use, and construct an adaptive framework to provide quality athletics facilities at Tomaree Sports Complex.

Initiatives: (✓ Activated, - Yet to be activated, ■ Completed)	Timeframe:
<p>1. Provide a safe location for athletes and community for the purpose of athletics</p> <ul style="list-style-type: none"> <li>✓ Lodge Port Stephens Council CRMs to fix, replace, maintain the building and field at Burwell oval, and follow up their completion.</li> <li>✓ Liaise with AFL Marlins, Nelson Bay Touch (NBT), TSC and PSC in regards to potholes and divots in the track, and usage of the field to avoid clashes in use of the field.</li> <li>- Resolve safety issues with overuse of Burwell oval on the track surface by AFL and NBT during the PSAC season.</li> <li>✓ Regularly survey the grounds for wasps, rats, dangerous branches, and hazards on the field including flooding</li> <li>- Propose, develop and formalise a risk and safety framework with other users of the field and TSC</li> </ul>	<ul style="list-style-type: none"> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ Current and ongoing</li> <li>➔ 2025/2026</li> </ul>

<p>2. Investigate options for future location of athletics</p> <ul style="list-style-type: none"> <li>✓ Preliminary survey of Korora oval, Fingal Bay Oval, Salamander Sports Complex.</li> <li>✓ Committee meetings to discuss the findings from preliminary survey, feedback, information on use of other fields, funding, and scope of staying at Burwell or options for relocation.</li> <li>✓ Respond to TSC and PSC with feedback on the Tomaree Sports Complex Facility Plan and Master Plan, including the omission of jump pits, throws cages and rings from the adopted Master plan (2019)</li> </ul>	<p>→ 2023-2024</p> <p>→ 2023-2025</p> <p>→ February 2025, ongoing</p>
<ul style="list-style-type: none"> <li>- Collaborate with involved parties to ensure athletics facilities will be included in the review of the future Tomaree Sports Complex Master Plan</li> </ul>	<p>→ 2025</p>
<p>3. Propose new/remodel infrastructure to support the growth of athletics, to attract future events such as zone, regional, and gala championships, and promote accessibility to all abilities and visiting athletes</p> <ul style="list-style-type: none"> <li>✓ Consider relocation of athletics away from AFL due to the nature of each sport, consider to No. 1 oval to multiuse with compatible sports such as soccer or cricket fields that can fit in the centre of field.</li> <li>✓ Investigate a dual purpose synthetic track and jumping pits between adjacent to Burwell oval and No.1 oval (identified as heath bushland on Master Plan).</li> <li>- Formally propose to PSC and TSC the dual purpose synthetic track, pits and cages between Burwell and No. 1 oval</li> <li>✓ Seek support and input from LANSW, and high profile athletes that use the current facilities including Olympic medalist, Jessica Hull.</li> <li>- Apply for NSW grant funding to support new/renovated infrastructure, including       <ol style="list-style-type: none"> <li>1. Drainage works and levelling (Burwell or No.1)</li> <li>2. Accessibility paths</li> <li>3. Synthetic training track and pits</li> <li>4. Relevelling and marking grass track to IAAF standard (Burwell or No.1)</li> <li>5. Clubhouse, toilets, canteen, lighting (Burwell or No. 1)</li> </ol> </li> </ul>	<p>→ February 2025</p> <p>→ February 2025</p> <p>→ May 2025</p> <p>→ February 2025, ongoing</p> <p>→ 2025/2026</p> <p>→ 2026/2027</p> <p>→ 2027/2028</p> <p>→ 2028/2029</p> <p>→ 2029/2030</p>

